

Canyon Rim Academy  
Work Session Minutes  
January 10, 2008  
Place: 3005 South 2900 East, Salt Lake City



Approved: February 21, 2008

In Attendance: Dave Havell, Shana Heyn, Cheri Jackson, Irene Rytting, Brandon Clarke, Erik Olson  
(6:21 pm)

Others in Attendance: Merry Fusselman (Principal), Emily Coon (AW), Kim Dohrer (AW)

MISSION:

Cultivate an environment of academic excellence where all children stretch to achieve their maximum potential and enjoy the fruits of personal academic accomplishment.

VISION:

Create a school built upon the principles of collaboration, accountability, academic rigor, and empowerment to achieve the highest standards of excellence in elementary education.

## MINUTES

### 6:00 PM – CALL TO ORDER

#### REPORTS

- ❖ Principal Report
  - Merry announced that Melinda Sorenson has agreed to be the PTA President for 2008-2009 as well.
  - Merry gave an overview on the DIBELS testing and showed the board members various graphs the testing program offers. Three benchmark tests are done each year; this year, it was done in September and January.
  - She also gave a report on the IOWA tests that only 3<sup>rd</sup> and 5<sup>th</sup> graders are required to take.
  - Lastly, Merry gave an update on implementation of the curriculum.
- ❖ Board Report
  - Dave Havell gave an update on computer issues such as the computer lab and Internet Service.
    - Merry has hired an on-call technology professional for the school to help with the lab, and other items the school needs help with. He has volunteered to be here within an hour of a phone call if necessary.
    - Dave is working on the installation of donated computers in the classrooms as well as putting together the computer lab, with the help of other technology people assisting the school.
    - Dave is researching various Internet options to resolve some of the computer issues.

#### OTHER BUSINESS ITEMS (Items for Discussion Only)

- ❖ Erik Olson led the discussion on Merit Pay. He would like the teachers to have some type of formal understanding of how merit pay and/or bonuses will be distributed each year. The board recommends the merit pay be worthwhile, achievable, and that they can control it. Recommendations include having it measurable using empirical data, but have some subjective data also. This should be implemented for next year. Teacher performance will influence student performance. Merry will work with AW and others on a Merit Pay Policy, then give a recommendation to the board for approval.
- ❖ Cheri Jackson led the discussion on the 2008-2009 calendar. A sample from Jordan and Granite was distributed to the board members.
- ❖ The board also discussed facilities issues including snow removal and the electrical in the kitchen.

### 7:33 PM – ADJOURNED by Erik Olson.

In compliance with the Americans with Disabilities Act, persons needing auxiliary communicative aids and services for these meetings should call Emily Coon at 801-540-8080, giving at least three working days notice.