



Canyon Rim Academy  
Work Session Minutes  
July 10, 2008

Place: 3005 South 2900 East, Salt Lake City

In Attendance: Board members-Dave Havell, Dave Garrett, Shana Heyn, Cheri Jackson, Erik Olson;  
Others in Attendance: Principal- Merry Fusselman; Academics West- Brad Taylor, Kim Dohrer; Guest  
presenter- Aimee Raddon

MISSION:

Cultivate an environment of academic excellence where all children stretch to achieve their maximum potential and enjoy the fruits of personal academic accomplishment.

VISION:

Create a school built upon the principles of collaboration, accountability, academic rigor, and empowerment to achieve the highest standards of excellence in elementary education.

**MINUTES**

**5:20 PM the meeting was called to order.**

**REPORTS**

- ❖ Principal Report - Merry Fusselman  
Merry presented the timeline for the Parent Information Evening Thursday August 21<sup>st</sup>. This meeting will be for parents and guardians only.  
Irene and Cheri will head the committee to organize the outside activities.  
Dave H. will work on the technology needed.  
Erik will work with Merry on the main meeting in the gym.  
Shana will work with both groups as needed.
- ❖ Board Report – Erik Olson  
No report was needed at this time.
- ❖ Update on Registration – Shana Heyn  
Shana reported on each grade. 6<sup>th</sup> grade is the only grade without a waiting pool.

**BUSINESS ITEMS**

- ❖ Review New Hires – Merry Fusselman  
All classroom teachers have been hired. The website will be updated. The only open position is library/computer. This position may be divided into two part time positions.
- ❖ Discuss 401 k Matching Program – Erik Olson  
It has been approved and everything is in place.
- ❖ Review Revised Uniform Policy  
It was discussed to add Khaki socks.
- ❖ Review Revised Parent Handbook  
A discussion was held about a parent contract. The Board will address this again in August.
- ❖ Review Volunteer Contract  
This will be part of the parent contract.

- ❖ Review Attendance Policy  
Merry would like for this to be approved over e-mail after reviewing the sample policy she has.
- ❖ Review Bids for Building Maintenance – Dave Garrett  
Carpet bids have been gathered. Bids for painting and the roof are still in the process of being gathered.
- ❖ Review Musical Instrument Bids – Cheri Jackson  
Cheri went through each musical instruments and accessories. Cheri proposed a variety of items to be purchased totaling about \$3500. A discussion concerning used equipment was held. Cheri will order at the end of July, so Board members checking other options need to get back with her before the end of the month.
- ❖ Review Kitchen Bids  
Cheri discussed the bids received for kitchen equipment. The lowest bid came from Commercial Kitchen Supply.
- ❖ Review Performance Based Compensation Plan – Merry Fusselman  
Merry discussed the performance based compensation plan. The amount would be approximately \$36.33 per student (per state projections). The assessment will be aligned with the school's new report cards. Teachers will be evaluated for additional compensation using the Utah Professional Teacher Standards.

#### **OTHER BUSINESS ITEMS**

- ❖ Discuss *Girls on the Run* Program - Aimee Raddon  
Utah started this program about 2 years ago. Aimee talked about the 3rd-5th grade program. She felt the focus matched CRA's focus. A discussion was held about fees and if that would work in a public school setting. Aimee will look into how other public schools are implementing the program and get back with the Board.

Work Session adjourned at 7:25 p.m.