

MINUTES

April 23, 2009

In Attendance: Irene, Shana, Cheri, Erik, Dave H, Dave G, Merry

February Minutes approved.

Principal Report: discussed the merits of applying for the performance base compensation grant program offered by USOE, Compensation: 300k; could select 3-5 elementary schools, preliminary meeting April 30, and application due: May 22nd; grant provides for a 1 yr pilot, and 1 yr implementation.

Mentoring program: CRA involved in the mentoring assistance program to train level one teachers, Shannon Emerson is paid thru a grant by the state. 4 schools participate. All testing for CRT's will happen on computer except 2nd grade; will run for 3 weeks,

Grade book all standards are in it, student pictures are downloaded.

Merry is in the process of observing and evaluating each teacher, each teacher will be awarded a financial incentive for completion of inputting grades.

Reading proposal from Dayna; additional materials will be purchased, she wants to train teachers and provide 12 tutors working with 2 students each; Next steps program costs \$2400 – 180 books. Robyn will be trained this summer on Early Steps;

3rd grade offer out, interviews pending for Library position; Rob Cook nominated for teacher of the year award from the Kiwanis club.

Assistant Principal Recruitment – 16 applications to date, recruitment open through May 8th

Kindergarten Enrichment:

Accommodate: 40 patrons – 20 in the morning, 20 in the afternoon; 1 FTE serving as program director, 2 additional part-time aides to assist-- one in the morning and one in the afternoon

\$375/mo – 5 days a week; approx 5 hr

Lunch pick and choose, Anticipate \$135 total revenue, annual cost per student would be \$3375; Non-refundable deposit \$25; possible payment schedule \$300 mo payment.

Labor: Program Director: \$15 hr includes benefits \$32,000; Aides: pay 4 hrs each – 18k/yr, Costs: \$2 per day per student for supplies, one-time monies \$5000, add extra for specialty teachers and legal fees.

Total costs: \$75K/yr, Revenue generated 1 ½ months of rent equivalent; compared costs with other schools, acceptable range between \$375 to \$395. Consider paying last month first; legal drafting next step; Board approved model and made commitment to go forward with the hiring, board will determine the governance structure of new entity.

May/June Calendar: schedule of events; core knowledge expo-May 8th; board will invite politicians for at 2p.m. start time; Dave G will e-mail Paul Watson for WJH invite of Jazz Band, End of year faculty breakfast meeting, 7:45 am for teachers and board.

Fundraising – Board to give more focus, give guidance, PTA is the funding arm for the school to fundraise. Discussed the volume of fundraising activities, i.e. Sally Foster, Cookie Dough, Carnival, etc. Suggested that school needed to give more direction, communication was lacking; Irene goes to meetings and will be the go-between. Don't want to micro manage; philosophy and direction from the board; don't want to be known as the school that always fundraises. Action: Irene will go back and share philosophy; what fundraisers are they planning, identify fundraisers that are earmarked for special projects at the school.