

CRA BOARD MEETING MINUTES, 1-22-2015

Those in attendance:

Merry, Leslie, Dave G., Vanessa Tendick, Marianne Jenkins, Erik, Ruth, Amy, Dave Gisseman, Dave Havell, Shawnette, Kim Kaelin

Item 2: Board Elections - Erik

A board election needs to be set up this spring, possibly an April or March announcement for those interested in applying for board membership. A new board member could possibly start at year end. We need to know who is not planning on returning to the board. Please communicate to Erik if you're not interested in serving on the board any longer. More discussion later.

* For next agenda: Add date of election on the calendar

Charter Day on the Hill – Merry

Date is January 30, 11:00-1:00. Let Merry know if you want to go so that she can get you a name tag.

Item 3: School Calendar 2015-16 – Merry

Granite District Calendar for 2015-16, start dates are too early for us. (No air conditioning.) They will end school before Memorial Day, we cannot. Our Winter break would be the same dates as Granite, full two weeks at Christmas time. Granite Spring Break is two days before and two days after Easter weekend, we have five days we can use. Merry recommended that we choose to have our usual full week after Easter rather than the week before Easter. All agreed. Calendar approved for 2015-16.

Merry – school report: 2nd grade Immigration Day, K to Aquarium, K Hillyard's class dissected squids. Merry is currently doing observations and taking teachers to lunch – very beneficial.

Lunch Schedule – Dave Havell

Would like to consider having students eat lunch at the end of lunch recess rather than at the beginning of recess.

*For next agenda: add Timing for Lunch Recess

Item 1: PTO Report – Kim Kaelin

PTO Budget discussed. PTO funds remaining as of now, \$27,000. PTO gives CRA \$17,000 at the beginning of the year to put into teacher accounts. They like to leave \$10,000 in the account for next year's PTO board to start the year with (for 2015-2016). Teachers each have \$300.00 total to spend – (\$150.00 from PTO, \$150.00 from the school supply budget), must be spent by year end, because it does not carry over. \$10,000 of current PTO funds will be spent during the remainder of this year. Kim would like to give some remaining funds to the school, possibly a classroom set of IPADS that can be shared among classes. Erik – requested to see a complete list of income vs. expenses. Erik recommended that some funds be spent on additional training for the PTO and using Quickbooks vs. a program created by someone else. Also recommended that PTO hire an accountant to train PTO in best practices training, set a Quickbooks account. Dave G to contact an accountant for help with PTO budget practices. Kim is invited to come to each board meeting so we can connect better with the PTO.

*For next agenda: PTO Budget discussion, requests and needs

Possible Skyline High School Model Change to 9th-12th Grades – Dave Garrett

Dave G met with Skyline High School Principal, Doug Bingham earlier today to discuss the rumor that Skyline may add 9th grade to their teaching model. Mr. Bingham confirmed that this is a possibility and something that they are seriously considering. The concern is how this could eventually affect CRA if the junior high schools changed to a 6th – 8th grade model. We need to be prepared if this was to happen in the community. The Skyline

Community Council is getting feedback about the possibility of this change. Possibilities were discussed about what CRA might do. Board members were encouraged to think about possible options to be discussed at a later date.

Key Fob Questions – Erik, Dave G

Thank you to Dave G for working out the security camera install and key change improvements. With the key change comes new procedures that need to be implemented for the building security. The board does not want employees 24 hour access to the building, they would like a schedule. The hours for the security alarm settings: Alarm off at 6:30 a.m. Alarm on at 6:30 p.m. for exit or entrance from all doors except the front south door. All doors will be locked at 5:00 p.m. Monday-Friday. Access to school with key fob should be used when entering the building after 6:30 a.m. and before 6:30 p.m. Personnel with fobs can use them on front door until 8:00 p.m. Teachers may stay in the building after 8:00 p.m. but are encouraged to leave by 9:00 p.m. Saturday the building is accessible from 8:00 – 1:00 p.m. Sundays the building is not accessible. A security company will not be hired because these new security measures have been put into place. The alarm can be turned off during special evening programs at the school. Meeting is set for Friday to answer questions that teachers may have. Big picture is the use and security of the building. Aides should not be asked to work or volunteer after hours.

Item 4: Performance Pay – Erik and Merry

U of U survey is only for one more year. Teacher performance pay has been tied to this survey. Teachers don't want their performance pay tied to the survey. Erik proposed that things may need to be changed, but that all teachers would receive the same amount for this year, \$400 regardless of the survey outcome. Merry – we don't have to scrap it in future years, but amount may be adjusted. Erik would like to continue this discussion more, but before the end of the year.

Item 5: Personnel: Teacher Compensation & Predictability – Erik & Merry

Teachers want a salary chart, to look at the salaries and see where they increase from year to year. Erik proposed that the meeting be closed due to the time. More discussion later.