



Employment of Relatives

Statement of Policy

Canyon Rim Academy is an equal opportunity employer and is committed to staffing the school with the best-qualified candidates available. Canyon Rim Academy enacts the following policy regarding the employment of relatives. See Utah Code § 52-3-1, *et seq.* Canyon Rim Academy shall not allow a relative to have direct supervisory or disciplinary authority over another relative.

Definition

A “relative” means a father, mother, husband, wife, son, daughter, sister, brother, uncle, aunt, nephew, niece, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, or grandchild.

Exception

The principal may recommend, with the approval of the Board of Trustees, an exception upon determining that the appointee is the best-qualified person for the position being offered.