



Canyon Rim Academy Policy for Employment of Relatives

Statement of Policy

Canyon Rim Academy is an equal opportunity employer and is committed to staffing the school with the best qualified candidates available. Canyon Rim Academy enacts the following policy regarding the employment of relatives. See Utah Code § 52-3-1, *et seq.* Canyon Rim Academy shall not allow a relative to have direct supervisory or disciplinary authority over another relative.

Definition

A “relative” means a father, mother, husband, wife, son, daughter, sister, brother, uncle, aunt, nephew, niece, first cousin, mother-in-law, father-in-law, brother-in-law, sister-in-law, son-in-law, daughter-in-law, grandparent, or grandchild.

Exception

The principal may recommend with the approval of the Board of Trustees an exception upon determining that the appointee is the best qualified person for the position being offered.