



## **Teacher Compensation Policy**

The Board of Trustees of Canyon Rim Academy values the Canyon Rim Academy faculty. It is critical to the mission of the school that Canyon Rim Academy attract, develop, and retain teachers of the highest quality. Faculty compensation is one of many important elements in accomplishing these purposes.

The Board of Trustees has resolved that the school should create and maintain a salary schedule for the compensation of classroom teachers. The salary schedule should be reviewed each year considering factors such as cost of living, education appropriations from the Utah Legislature, and data for comparable positions in neighboring districts.

In addition the Board desires to continue to implement other means of compensating teachers, which may include incentive programs, holiday bonuses, retirement contributions, and other benefits or compensation as determined by the administration. If in the future the Board determines that a salary schedule is no longer a suitable tool for compensating teachers, the Board may adjust the policy.