

CANYON RIM ACADEMY LONG TERM PLANNING MEETING MINUTES
09-21-18

A meeting of the Board of Trustees (the "Board") of Canyon Rim Academy (the "school") was held on September 21, 2018 at 8:00 am at the residence of Becky Benham.

Members present: Erik Olson, Becky Benham, Sue Astle, David Gisseman, Jason Esplin, and Alicia West

There were no guests or Administration present.

The meeting was called to order at 8:23 am.

Item 1: Staff/Administration Evaluation Procedures

The Board discussed strategies to best support David Garrett in his position as Business Administrator for the school. The Board discussed different support options, including ongoing support from the Finance Committee. The Board would like to work on developing an evaluation process for David Garrett with Kent.

Item 2: Evaluations of all Staff

The Board discussed strategies to better support Kent in order for him to be able to provide evaluations for every employee at the school.

Item 3: Salaries/Bonuses

The Board discussed how salaries and bonuses are determined for employees at the school.

Item 4: New Legislation Regarding Geographic Preference

The Board discussed the changes in Utah State law that affect a charter school's ability to determine the size of its geographic preference radius. The law was recently changed so that the radius can now be less than 2 miles in diameter. The Board began to discuss the pro's and con's to changes to our geographic preference radius for our school. The Board will continue to explore the possibility of changing our geographic preference radius during upcoming board meetings. This is a change that would not affect families that currently have students at the school.

The meeting was adjourned at 10:30 am.

Next Board Meeting:
September 27, 2018 at 4:00 pm.

Respectfully submitted by Alicia West.